



ISO 45001:2018 – Occupational Health and Safety Management Systems

Introduction

According to statistics published by the International Labour Organization (ILO), 6,300 workers die every day as a result of unfortunate events in their workplace or as a result of work related diseases, meaning one worker loses their life every 15 seconds. 317 million accidents occur annually at work, many of which result in extended absences from work. The human cost of this daily adversity is vast and the economic burden of poor occupational health and safety practices is estimated at 4% of the global GDP each year.

Based on these statistics, the publication of an international standard for occupational health and safety was unavoidable, even though there are numerous documents about this topic, including OHSAS 18001, which help organizations to implement a framework and guidelines for the control and identification of risk, accidents and the organization's overall OH&S performance.

With the publication of ISO 45001:2018, a wider adoption of health and safety management systems is aspired by the International Organization for Standardization (ISO), taking into account the ISO name and the recognition and credibility it brings with it.

The new ISO 45001 standard will replace the current OHSAS 18001, and it promises to bring real benefits to those who use it. The new standard follows the new format 'High-Level Structure' of Annex SL, which introduces a mutual framework to all management systems.

PECB POLICY FOR MIGRATING TO ISO 45001



MIGRATION REQUIREMENTS

PECB Certified OHSAS 18001 Professionals

Considering that ISO 45001 is a new and separate standard, and not a revision or update, all PECB Certified OHSAS 18001 Professionals, irrespective of their credentials, are required to complete the ISO 45001:2018 Transition Course in order to migrate their current OHSAS 18001 Certificate to the new ISO 45001 Certificate.

The **PECB Certified ISO 45001 Transition Course** will focus on understanding the differences between OHSAS 18001 and ISO 45001 and providing an overview of the new requirements of ISO 45001 for a successful implementation of an Occupational Health and Safety Management System.

PECB Certified OHSAS 18001 MS Auditors

The same requirements apply to PECB Certified MS Auditors for OHSAS 18001. To be eligible to conduct an ISO 45001:2018 audit, auditors should follow the ISO 45001 Transition Course.

PECB Certified OHSAS 18001 Organizations

Organizations which are already certified by PECB against OHSAS 18001:2007 can migrate to the new ISO 45001:2018 standard during one of their upcoming surveillance or recertification audits, or during a special audit. In case the 'migration audit' is carried out in conjunction with one of the scheduled surveillance or recertification audits, a minimum of 1 audit man-day will be added to the planned audit duration.

To transition from OHSAS 18001:2007 to ISO 45001:2018, organizations are granted a migration period of 3 years from the date of publication of the standard.

PECB Certified OHSAS 18001 Trainers

Trainers already eligible to teach OHSAS 18001 Training Courses will have to go through the ISO 45001 Transition Course to be able to teach the new ISO 45001 Training Courses.